

Monmouth County Regional Health Commission #1

RESOLUTION 2022-83

RESOLUTION APPROVING AN EMPLOYEE LEAVE OF ABSENCE

WHERAS, a MCRHC employees has taken sick and the results of the sickness and Doctor's determinations require surgery; and

WHEREAS, the employee would have normally been offered the choice of Family Leave if the employee had been with the MCRHC for one year;

WHEREAS, in lieu of Family Leave, said employee would be covered by the Leave of Absence policy in the MCRHC Personnel & Policy Manual; and

WHEREAS, the Health Officer recommends that the employee be granted a Leave of Absence; and

WHEREAS, if reasonable accommodations were and can be made to allow transitional work/remote work, that such accommodations be made in writing along with a doctor's determination; and

NOW THEREFORE, BE IT RESOLVED that the Commission hereby agrees to allow a Leave of Absence for an employee subject appropriate guidance and documentation, effective on or about November 3, 2022 and

BE IT FURTHER RESOLVED that the Health Officer or Chairperson are authorized to sign any documents related to this Leave including a copy of this resolution shall remain on file in the Monmouth County Regional Health Commission and available for inspection as required by law.

MOVED: Spring Lake (Donahue) SECONDED: Sea Bright (Roman) IN FAVOR: 7 OPPOSED: 0 ABSTAINED: 1

I hereby certify that this is a true copy of a Resolution passed at the meeting held on October 25, 2022

Maríta Kresge

Marita Kresge Monmouth County Regional Health Commission Secretary