

## Monmouth County Regional Health Commission #1

## **RESOLUTION 2022-83**

## **RESOLUTION APPROVING AN EMPLOYEE LEAVE OF ABSENCE**

WHERAS, a MCRHC employees has taken sick and the results of the sickness and Doctor's determinations require surgery; and

**WHEREAS**, the employee would have normally been offered the choice of Family Leave if the employee had been with the MCRHC for one year;

**WHEREAS**, in lieu of Family Leave, said employee would be covered by the Leave of Absence policy in the MCRHC Personnel & Policy Manual; and

WHEREAS, the Health Officer recommends that the employee be granted a Leave of Absence; and

**WHEREAS**, if reasonable accommodations were and can be made to allow transitional work/remote work, that such accommodations be made in writing along with a doctor's determination; and

**NOW THEREFORE, BE IT RESOLVED** that the Commission hereby agrees to allow a Leave of Absence for an employee subject appropriate guidance and documentation, effective on or about November 3, 2022 and

**BE IT FURTHER RESOLVED** that the Health Officer or Chairperson are authorized to sign any documents related to this Leave including a copy of this resolution shall remain on file in the Monmouth County Regional Health Commission and available for inspection as required by law.

MOVED: Spring Lake (Donahue) SECONDED: Sea Bright (Roman) IN FAVOR: 7 OPPOSED: 0 ABSTAINED: 1

I hereby certify that this is a true copy of a Resolution passed at the meeting held on October 25, 2022

Maríta Kresge

Marita Kresge Monmouth County Regional Health Commission Secretary